



AIR NATIONAL GUARD (ANG) ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) ANNOUNCEMENT

Please submit complete ADOS applications as 1 PDF to: NGB-JS_ADOS@army.mil

If unable to encrypt or the application is over 4MB, please forward via: DOD Safe <https://safe.apps.mil/>
to the above address

ANNOUNCEMENT NUMBER: 22-065

CLOSE OUT DATE: Open until filled

POSITION TITLE: Litigation and Employment Law Attorney

POSITION INFORMATION: Length: 01 February 2022 until 30 September 2022
Tour intent is FY22
Pending Funding and Airman's continued eligibility.
ADOS, Title 10 - 12301d

RANK/GRADE REQUIREMENT: Maj/O-4 – Lt Col /O-5

AFSC REQUIREMENT: 51J3

SECURITY CLEARANCE REQ: Secret

LOCATION: TARC, Arlington, VA

WHO MAY APPLY: Qualified ANG members only

Office: NGB/GC
Name: Lt Col Dimple Chheda
Contact Info: Phone: 571-314-5487
Email: dimple.n.chheda.mil@army.mil

Position Description (Duty Description):

DUTIES AND RESPONSIBILITIES:

Provide legal advice to NGB's Joint Staff, Army and Air Guard Directorates, and National Guard legal advisors in the 54 States, Territories, and the District of Columbia on various litigation and employment law matters, including LELD acts

as the senior litigation attorneys for the Office of the General Counsel, and is responsible for representing the interests of the National Guard in complex civil litigation before state courts, U.S. District courts, the Court of Federal Claims, and the U.S. Court of Appeals. LELD serves as the senior employment law attorneys for NGB-GC, with responsibility for planning and accomplishing varied and diverse legal functions pertaining to a geographically dispersed workforce of over 450,000, including civilian personnel, National Guard technicians, and National Guard military personnel. LELD coordinates NGB litigation matters with other federal entities and senior officials of those entities, such as the Department of Defense, the Department of Justice, state Adjutants General, and state Attorneys General.

LELD serves as the senior trial attorneys in charge of the preparation and presentation of DoD, Department of the Army (DA), Department of the Air Force (DAF), and NGB positions in multiple federal administrative and civil court proceedings. LELD litigates controversies pursued by or in defense of DoD, DAF, DA, and NGB interests before the U.S. Equal Employment Opportunity Commission (EEOC), the Federal Labor Relations Authority (FLRA), the Merit Systems Protection Board (MSPB), and/or other forums with subject matter jurisdiction over an agency interest (e.g., an alternative dispute resolution (ADR) forum). These hearings and proceedings involve issues related to military employment law, including, civil rights law, labor law, administrative law, and regulatory law; and related to tort law—negligence and intentional tort laws allegedly resulting in emotional, economic, or reputational injuries; and violations of privacy, property, and constitutional rights.

LELD acts as the Primary advisors to the Senior Leader Management Office (SLOMO) on the legal matters regarding General Officers and SES personnel promotion, retirement, accession, and legislation. Further, LELD acts as the Primary advisors on EEO/EO matters for NGB and the 54 states and territories, and primary legal advisor to NGB-Equity and Inclusion (EI) on policies, regulations and statutory requirements for the program. LELD is involved in litigation and policy on medical/public health issues including licensure, credentialing and privilege as well as liability for civilian and military Health Care Providers and primary advisor to JSG on these matters. Additionally, LELD is involved in litigation on all matters involving Dual Status Technicians including EEO/EO administrative matters and federal court litigation. LELD also acts as the Primary advisor counsel on all NGB EEO Army and Air Force civilian matters. LELD supports ADLAW/Ethics on Financial Disclosure yearly filings. Finally, LELD conducts formal MEO hearings involving Title VI of the Civil Rights Act of 1964 and DoD Directive 5500.11, Nondiscrimination in Federally Assisted Programs.

LELD also provides counsel to NGB and the 54 NGs on the Service members Civil Relief Act, the Uniformed Services Employment and Reemployment Relief Act, various military programs such as fitness testing, weight control, alcohol and drug abuse prevention, HIV, Anthrax Vaccination and Immunization Program, AR 15-6 investigations, boards of officer actions such as WOFRs, incapacitation pay, force structure, Lautenberg Amendment, the Air Sovereignty Alert Mission, the Ground-Based Missile Defense Mission, the Tucker Act, the Administrative Procedures Act, and many more topics.

ADOS Application Procedures form: Located at: <http://www.ang.af.mil/Careers/Active-Duty-for-Operational-Support/>

Upper left corner: **APPLICATION REQUIREMENTS**

Resume: (SF171 not accepted)

Physical Fitness Assessment: Current Physical Fitness Test (all pages) within past 12 months.

AF Form 422 - Notice of AF Members Qualification Status: With NO restrictions and validated within the last 60 days from the date your application is received. Form must indicate member does not have a

deployment restriction (Code 31) or is undergoing an MEB (Code 37). "Working copy" will NOT be accepted. Upon final selection, you may need to provide an updated AF422 within 60 days prior to the tour start date.

vMPF RIP: Must include all pages.

Log in to AFPC Secure: <https://w20.afpc.randolph.af.mil/AFPCSecureNet20/PKI/MainMenu1.aspx>

PCARS RIP: Point Credit Accounting and Reporting Systems from vMPF or MilPDS

Sanctuary Waiver: IF TAFMS is 16 years or greater; must submit a Statement of Understanding Waiver of AD Sanctuary. https://static.e-publishing.af.mil/production/1/af_a1/publication/afi36-2131/afi36-2131.pdf

Chapter 5: Attachment 4.

1095 Day Analysis: Letter with analysis of how many days performed during the last 1,460 days.

TAG (or designated rep ATAG/CoS) and Wing CC Acknowledgment required.

Officers: Last 3 OPRs (no EPR for enlisted) IAW MPFM 07-45 dated 11 Jul 07, para 17b "OPRs on AFRC and ANG Officers are due to the CSS no later than 30 days after close-out and to HQ ARPC no later than 60 days after close-out."

Common Questions

Q: If selected how does the state cut my orders over the FY?

A: FM POC: If the intent of the order is for the member to be on an order for over 180 days – TDY with PCS entitlements - then the order should be cut for the entire period and place the statement below on the order.

"Authorizations to cite the next fiscal year does not constitute authorizations to obligate funds until approved by Congress"

If no days are available after 30 Sep of that year then the order can be cut back and the member would still be entitled to be PCS'd back to the HOR.

Q: Is it Mandatory for ADOS Airman to attend ANGRC in-processing?

A: HR POC. Yes. As of 1 Feb 2016.

Q: Do Guard members assigned on a permanent or temporary basis to support the National Guard Bureau have to be in Title 10 Status?

A: Varies: See CNGBI 301 01 20120423 para 4. However, for this ADOS tour, the Airman will be in Title 10 Status. <http://www.ngbpcdc.ngb.army.mil/pubs/CNGBI/CNGBI.htm>

Q: Can I be promoted while on an ADOS tour?

A. POC A1. Yes. Airman are TDY to these locations and still assigned to the state. Any promotion action would be processed through the STATE. ****MUST BE IN A PROMOTABLE ADOS POSITION****

Q: Do I receive an Evaluation for the ADOS tour?

A: POC A1. No. Airman are still assigned to the state during this TDY / with PCS Entitlements and may receive an Optional LOE. The State is still responsible for any Evaluations that close out during this timeframe.

Q: Is this a PCS?

A: POC: FM –A tour over 180 days receives "PCS entitlements". This includes movement of household goods and DEERS associated Family members. Airman and Family must meet all medical qualifications if the location requires.

Q: Is there an API code associated with the tour?

A: POC A1: No. Airman are still assigned to their State. There is not a Unit Manning Document Position assigned to ADOS tours.

Q: Is Tuition Assistance available while on an ADOS tour:

A: POC A1 / 11 FSS Varies: May be available while on Title 10 Orders dependent upon funding and length of tour.

Q: Do I out process my Base?

A: Airman must utilize the unit and base out processing for a TDY. Remember Airman remain assigned to the State during these tours.

****THE HIRING DIRECTORATE, NGB/CF, ANGRC/CC & NGB/HR RESERVE THE RIGHT TO REMOVE THIS ADVERTISEMENT AT ANYTIME.**

